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|  | Environmental Management System | Issue Date: February 25, 2021 | |
| | Document Title: ENVIRONMENTAL POLICY | Document Code: CIC-EMS-PO-01 | |
| | | Rev. No. 0 | Page No. 1 |

ENVIRONMENTAL POLICY

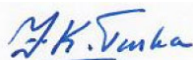
CICON Epoxy and Steel Cutting Plant LLC and Branch 1 are committed to achieving the highest environmental performance in our operations. This will be achieved through demonstrated leadership, ethical behavior, and adherence to CICON procedures. CICON will endeavor to conduct all operations in a manner that will protect the environment and ensure alignment with our strategic direction.

We at **CICON Epoxy and Steel Cutting Plant LLC and Branch 1** are committed to:

- The prevention of pollution, the measurement, and reduction of environmental impact detrimental to the environment
- Preserve the environment and effectively implement the waste reduction action plan through adopting source segregation, 3Rs (Reduce, Reuse, Recycle) principles and safely disposing of the waste to the approved environment service provider.
- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects
- Identify, control and monitor our operation processes in an environmentally responsible manner.
- Develop an environmental purchasing strategy to minimize the consumption of non-replaceable natural resources, seek alternatives to products and processes that are detrimental to the environment, minimize waste, maximize the reuse and recycling of materials, and stimulate demand for “environmentally friendly” products by letting manufacturers and suppliers know the environmental performance we expect in products.
- Provision of staff training to ensure all staff understand, implement and develop these principles through our business so that tasks are carried out in an environmentally responsible manner.
- Communicate our environmental commitment and efforts to our customers, staff, and our community;
- Set, review, and act upon our Key Performance Indicators, Targets, and Objectives; and
- Continually improve the Environmental Management System through the integration of risk-based thinking.

This policy shall be reviewed and evaluated every year considering existing Environmental Management requirements.

The policy shall be made available to our employees, customers, suppliers, and other interested parties and communicated to all persons working under our control with the intent that they are made aware of their obligations.



Signed By: **Farouk K. Toukan**

Managing Director

CICON Epoxy and Steel Cutting Plant LLC and Branch 1 – Mussafah, Abu Dhabi